



## NON-DISCRIMINATION STATEMENT

The School Board of Palm Beach County, Florida, prohibits discrimination in admission to or access to, or employment in its programs and activities, on the basis of race, color, national origin, sex or sexual orientation, marital status, age, religion, disability, genetic information, gender identity or expression, or any other characteristic prohibited by law. The School Board also provides equal access to the Boy Scouts and other designated youth groups.

The persons listed below have been designated to handle inquiries regarding the non-discrimination policies, reports of alleged violations, concerns about compliance, and/or the grievance procedures, etc.

### IDENTIFICATION AND NOTIFICATION OF COORDINATORS

#### **Age Act Coordinator**

**Deneen Wellings**, EEO/Title IX Coordinator  
Office of Professional Standards @ Safe Schools Institute  
1790 NW Spanish River Boulevard, Boca Raton, Florida 33431  
561-982-0905 [deneen.wellings@palmbeachschools.org](mailto:deneen.wellings@palmbeachschools.org)

#### **Americans with Disabilities Act (ADA)/504**

**Debra Neeson Okell**, ADA/504 Specialist  
3300 Forest Hill Boulevard, Suite A-203, West Palm Beach, Florida 33406  
561-434-8817 [debra.neeson@palmbeachschools.org](mailto:debra.neeson@palmbeachschools.org)

#### **Americans with Disabilities Act (ADA) Facilities**

**Thomas Hogarth**, Director  
Department of Building Code Services  
3661 Interstate Park Road North, Suite 200, Riviera Beach, Florida 33404  
561-383-2028 [thomas.hogarth@palmbeachschools.org](mailto:thomas.hogarth@palmbeachschools.org)

#### **Equal Employment Opportunity (EEO)**

#### **Americans with Disabilities Act (ADA)/Accommodation**

**Deneen Wellings**, EEO/Title IX Coordinator  
Office of Professional Standards @ Safe Schools Institute  
1790 NW Spanish River Boulevard, Boca Raton, Florida 33431  
561-982-0905 [deneen.wellings@palmbeachschools.org](mailto:deneen.wellings@palmbeachschools.org)

#### **Florida Educational Equity Act Coordinator**

**Mark Howard**, Chief, Division of Performance Accountability  
3300 Forest Hill Boulevard, Suite B-244, West Palm Beach, FL 33406  
561-434-8851 [mark.howard.1@palmbeachschools.org](mailto:mark.howard.1@palmbeachschools.org)

#### **Gender Equity in Athletics/Title IX**

**Yetta Greene**, Instructional Specialist for Athletics  
Department of K-12 Curriculum  
3300 Forest Hill Boulevard, Suite C-225, West Palm Beach, Florida 33406  
561-963-3872 [yetta.greene@palmbeachschools.org](mailto:yetta.greene@palmbeachschools.org)

Approved: \_\_\_\_\_

Robert M. Avossa, Ed.D., Superintendent

Date: 8/11/14



## School District of Palm Beach County

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### Spanish

### Comunicado sobre la no discriminación

El Distrito Escolar del Condado de Palm Beach prohíbe la discriminación en la admisión, acceso o empleo en sus programas y actividades basándose en la raza, color, nacionalidad, sexo u orientación sexual, estado civil, edad, religión, discapacidad, información genética, identidad o expresión del género o cualquier otra característica prohibida por la ley. La Junta Escolar también provee acceso equitativo a Boy Scouts y a otros grupos juveniles designados.

### Creole

### Deklarasyon kont diskriminasyon

Komite Dirijan Distri Lekòl Rejyon Palm Beach, Florid, entèdi diskriminasyon pandan admisyon oswa pou gen aksè, oswa travay nan pwogram ak aktivite li yo, sou baz ras, koulè, nasyonalitye, sèks oswa oryantasyon seksyèl, kondisyon matrimonyal, laj, relijyon, andikap, enfòmasyon jenetik, ekspresyon preferans oswa idantite seksyèl, oswa nenpòt lòt karakteristik lalwa entèdi. Komite Dirijan Distri Lekòl la bay aksè legal tou ak òganizasyon Eskout pou ti gason yo ak lòt kalite gwoup jèn yo idantifye.

For Questions Contact:

Mark Howard, Chief

Division of Performance Accountability

561 434-8851 or PX 48851

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